



Welsh Language Policy Statement

October 2025



**The
Workforce
Development
Trust**



1. Welsh Language Policy Statement

SFJ Awards is committed to supporting access to qualifications for learners in Wales and to complying with the requirements of Qualifications Wales, including Qualifications Wales Standard Condition D9 on Welsh-medium qualifications.

Our qualifications portfolio primarily serves the fire, policing, probation, and security sectors.

As the sectors we serve operate primarily using English language, SFJ Awards does not currently provide qualifications through the medium of Welsh. At the time of publishing this policy statement, SFJ Awards has received no evidence of market demand for Welsh-language qualifications from our Centres operating in Wales.

We recognise, however, the importance of ensuring equitable access and learner choice. We will therefore:

- Keep under review the potential demand for Welsh-medium delivery of our qualifications in the sectors we serve.
- Engage with our Centres in Wales when developing and reviewing Qualifications Wales-regulated qualifications to understand needs and priorities relating to Welsh-medium assessment.
- Respond appropriately to any future regulatory requirements or sector demand for Welsh-medium qualifications.

SFJ Awards notes Qualifications Wales requirement that all designated and approved qualifications available for school age learners must be available in Welsh Language from September 2027. SFJ Awards will comply with this requirement where it applies.

This policy statement will be reviewed on an annual basis as part of SFJ Awards' quality assurance and regulatory compliance processes. Where there is evidence of market demand or regulatory requirement for Welsh-medium provision, we will take steps to make our qualifications available in Welsh in line with Qualifications Wales Standard Condition D9.



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