

# Competent Person in the Workplace - Employees / Employers - FAQs



## ① Will this qualification ensure my organisation complies with the Terrorism (Protection of Premises) Act 2025?

No qualification alone guarantees compliance. Compliance depends on your organisation's measures and assessments. However, this endorsed qualification gives the opportunity for delegates to acquire sound knowledge of terrorist methodology and mitigation practices.

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## ② Is this qualification only for organisations under the enhanced tier of the Terrorism (Protection of Premises) Act 2025?

No, this qualification has much broader applicability. It is for those with a security role or practitioners in any sized organisation. Through the qualification, delegates will gather the knowledge to assess security threats for their organisation and put into place appropriate measures to prepare and mitigate against a terrorist attack. It will also allow them to understand where they may need additional specialist help and where to find it.

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## ③ Will the Competent Person in the Workplace qualification be mandatory?

No the qualification is not mandatory. However, the Terrorism (Protection of Premises) Act 2025 requires organisations to adequately identify and mitigate risks, so appropriately trained staff will be essential.

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## ④ Is this qualification for Standard Tier or Enhanced Tier organisations/events?

Both. The qualification is being designed to the Enhanced Tier but can be applied for the Standard Tier. The learning completed in the qualification incorporates knowledge, understanding and skills that can be applied across both tiers.



**Any further questions please contact us at: [info@sfjawards.com](mailto:info@sfjawards.com)**