



Protective Security Advisers

Launch of the new Level 4 Certificate

Welcome

Speakers



Chelsea LittletonHarper | Product Development Assistant Manager, SFJ Awards

Chelsea joined SFJ Awards in 2020 from another awarding organisation. Her years of experience are put into play daily during her work developing and delivering industry leading qualifications, working hand in hand with government and trade organisations, and subject matter experts from across the sectors we work within. She was instrumental in coordinating the development of the new Protective Security Advisers qualification.

RobK. | Chartered Security Professional, HMG

Rob is a Chartered Security Professional (CSyP) working in HMG security currently studying a Professional Doctorate in Security Convergence. Rob has held strategic positions within both the private and public sectors. Rob is the Trailblazer Chair and author of the Protective Security Adviser qualification

About SFJ Awards



SFJ Awards are the leading specialists in providing awarding and assessment services that enhance the effectiveness of the protective services workforce.

We are a nationally recognised and regulated awarding organisation, custom certification services provider, and an approved apprenticeship-Employment Assessment Organisation (EPAO).

We support employers and training providers to deliver world-class learning and development opportunities predominantly across the government, policing, fire and rescue, justice, security and local authority sectors.

Our vision

Improving lives through better skills and better jobs, delivering better services.



The
Workforce
Development
Trust



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Webinar overview



What will we be covering today?

- Qualification aims, structure and learning outcomes
- Progression and career impact
- How the qualification was developed
- How this qualification supports the protective security industry

About the qualification

Qualification purpose

- Equip learners with baseline knowledge and skills
- Focus on security convergence: cyber, physical, personnel and technical security integration
- Understand threat actor strategies and appropriate mitigation
- Aligned to the Protective Security Adviser apprenticeship standard
- Developed with the Protective Security Centre (Home Office)
- Endorsed by:



Development overview



Our development process



Business case
for the
development

Associate
onboarding

Content
development

Open
consultation-
sector input

Formal
approval

Qualification overview

Level
4
Certificate

Knowledge
and practical
based

111
Guided
Learning Hours

140
Total
Qualification Time



Possible assessment methods: multiple types of assignments, practical and knowledge tests, observations, presentations, interviews

Qualification structure



14 mandatory units

Units build - core concepts from previous units are embedded in learning outcomes in later units

Crime and
security science

Personnel security

Incident response and
management

Legislation
and governance

People security

Investigations

Asset, threat
and vulnerability

Personal security

Security as a
business enabler

Security risk

Technical security

Effective communication and
reflective practice for professional
development

Physical security
standards and mitigations

Cyber security

Unit overviews

Crime and security science

- Understand the development of crime and security science as a discipline
- The role of the National Technical Authorities in crime and security science
- Core concept of security convergence
- Applying crime science and security convergence principles to meet organisational protective security needs

Legislation and governance

- Legislation and regulations
- Governance as a security enabler and control measure
- Organisational objectives that impact protective security
- Internal standards that impact protective security
- Equity, diversity and inclusion principles
- Compliance
- Informing governance stakeholders to enable better protective security and mitigate risks

Asset, threat and vulnerability

- Types of organisational assets and identifying which assets and people require protection
- Threat core concepts
- Accessing and using relevant sources of threat information
- Identifying threats to an organisation
- Developing comprehensive protective security plans by documenting assets, analysing threats, and assessing vulnerabilities

Unit overviews

Security risk

- Analysis of how threat, vulnerability and impact contribute to risk
- Security risk components, including the methods of risk assessment, risk statement construction, and the role of a risk register
- Benefits and key principles of protective security plans and regular risk reviews
- Using and produce security risk assessments and registers

Physical security standards and mitigations

- Forcible Attack Standards and delay tactics
- Mitigating postal threats
- Risks of glazing systems and the benefits of blast mitigation
- Risks of attack vectors employing vehicles
- HVM measures and countering vehicle borne threats
- Marauding Terrorist Attacks and mitigating risks
- Mitigating surreptitious threat
- Cyber Assurance of Physical Security Systems (CAPSS)
- Designing physical security mitigation

Personnel security

- Key definitions of personnel in the context of protective security
- Typologies, motivations, and methods associated with insider events
- Current societal and cultural challenges that may encourage insider events
- Mitigating insider risk

Unit overviews

People security

- Understand what a security culture is
- Understand hostile reconnaissance and disruptive effects, and how protective security measures and communication strategies can be used to mitigate threats
- Developing and implementing mitigations against hostile reconnaissance

Personal security

- Personal security and safety principles: situational awareness, online vigilance, digital footprint management, residence security, travel planning, protecting sensitive information
- High-risk individuals
- Applying personal security and safety protocols in the work environment

Technical security

- Definitions of technical security, and devices
- Sources of threats to organisations
- Methods of information loss
- Understand how strong cyber, physical, personnel and people security may encourage standoff attacks
- Assessing risks associated with technical devices
- Mitigation strategies for various surveillance and eavesdropping methods- developing, designing and implementing

Unit overviews

Cyber security

- UK legislation and regulations
- Confidentiality, Integrity and Availability (CIA)
- Malware basics common types and how they work
- Internet basics how data is transmitted and protected, risks
- Cryptography basics principles and vulnerabilities
- Network basics role of networks, vulnerabilities of detection systems
- Impacts of cyber defence failure
- Passwords and authentication
- Assessing and mitigating vulnerabilities in workplace

Incident response and management

- Principles of incident response and management
- Assess and improve incident response and management plans to enhance organisational resilience

Investigations

- Gathering and grading information to be used in investigations
- Processing information and safe storage
- Analysing and assessing information for investigations
- Digital technology used in investigations and to inform decision making
- Making recommendations for further investigation

Unit overviews

Security as a business enabler

- Demonstrating Return on Security Investment (ROSI)
- Protective security as a contributor to organisational resilience
- Protective security role in organisational sustainability
- Strategic recommendations for senior stakeholders
- Applying organisational learning to enhance protective security and resilience

Effective communication and reflective practice for professional development

- Communicating effectively
- Conflict management
- Benefits of reflective practice
- Continuous professional development
- Critical thinking and problem-solving tools and techniques

See the full qualification specification:

sfjawards.com/protective-security

Progression and career impact



Progress into
employment



Specialist or senior
security roles

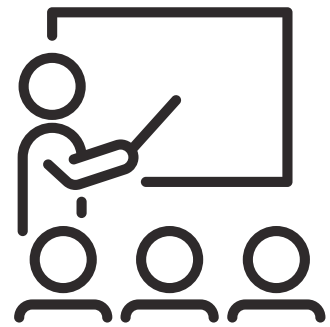


Further
professional
development

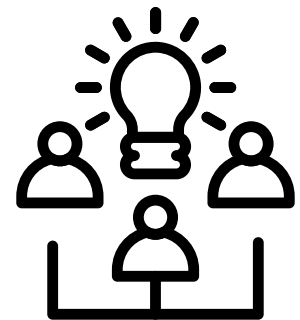


Designed not just
to meet current
operational
demands - but to
prepare learners
for long-term
success

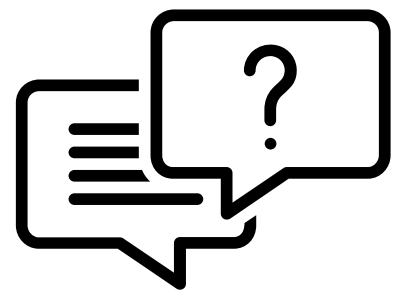
Delivery



Approved **SFJ Awards centres** can apply to deliver this qualification



Employers and training centres can apply to become SFJ Awards approved centres in order to deliver this qualification



Learners can find out who offers a course to gain the Level 4 Certificate via our centre directory, or by contacting us to find out more



Summary



We believe this qualification isn't just a milestone—it's a launchpad for the next generation of Protective Security Advisers. It's about building a workforce that's skilled, confident, and ready to tackle evolving security challenges head on.



Physical, technical, personnel

Video link:

<https://www.youtube.com/watch?v=GLgYv2eGD5k>

View from the experts

Why will this help security?



A base level of competence

A step towards security convergence

A pathway to undergraduate qualifications

Enhances diversity

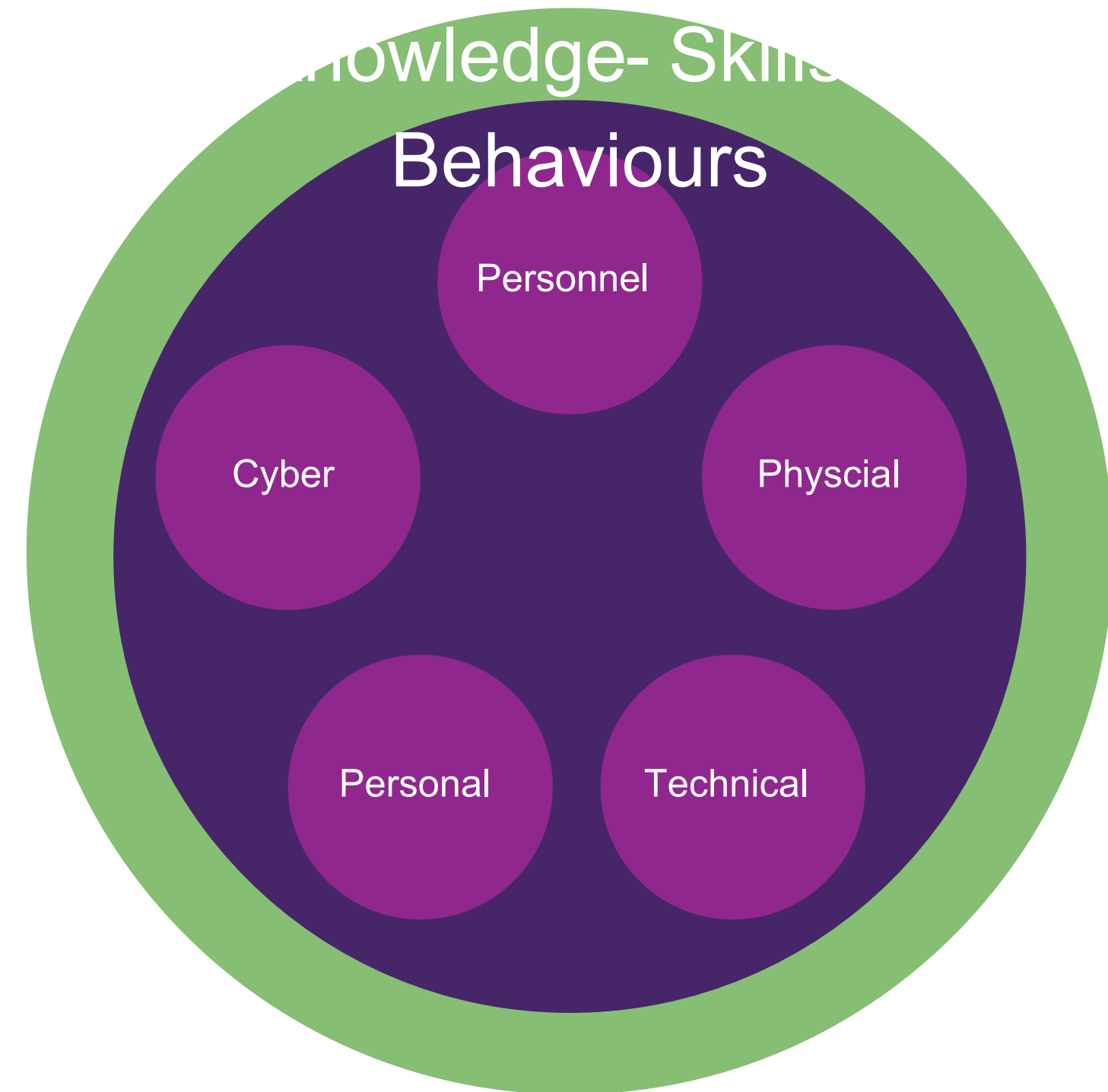
What is security convergence?

“Security convergence is the formal, collaborative and strategic integration of the combined organisation security resources to deliver organisational wide benefits through effective risk mitigation, enhanced operational effectiveness, increased efficiency and financial savings.”

“The aim of convergence is to unite security professionals to enable a holistic view of security.”

Why this structure?

- Security is a sum of its equal parts
- Built to be role and sector agnostic
- Built for upskilling existing staff, supporting first career, or second career



The future of protective security



Apprenticeship



Leadership

Panel discussion



Developing
qualifications



Sector uptake
expectations



Further educational
needs



Consult House, 4 Hayland
Street, Sheffield, S9 1BY

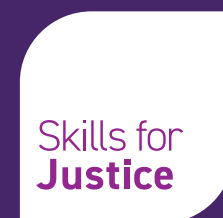
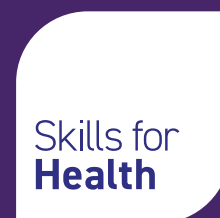
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