



# ON-CALL FIREFIGHTER APPRENTICESHIPS

Supporting Success from Pilot Programme  
to End-Point Assessment

Webinar starting in... **38 minutes**



**On-Call Firefighter Apprenticeships**  
*Supporting Success from Pilot Programme  
to End-Point Assessment*

**Kit Salt**

Head of End-Point Assessment



**How many of you  
are considering an  
On Call Firefighter  
Apprenticeship?**

**POLL**



**Yes, I am**



**No, I am not**



**Not sure  
where to start**

# Overview of Webinar

**On-Call Firefighter  
Apprenticeships Webinar**

## **Summary & Overview**

Kit Salt, *Head of End-Point Assessment ,  
SFJ Awards*

## **Pilot Programme**

Mark Palmer, *Quality Assurance Manager,  
Devon & Somerset Fire & Rescue*

## **BTC as a partner**

Amanda Charlton, *Curriculum Manager,  
Bridgwater & Taunton College*

## **Meet the Apprentices**

James Lavis, *Newton Abbot Fire Station*  
Laura Hutchings, *Newton Abbot Fire Station*

## **Q&A**

**Mark Palmer**  
Quality Assurance Manager,  
Devon & Somerset Fire & Rescue



# Who We Are



83

fire stations

25%

of our stations  
undertake co-  
responder activities

largest  
non metropolitan  
fire and rescue service

1.8 million residents

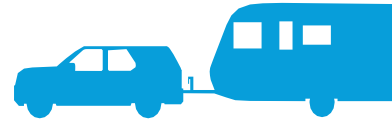
2 counties



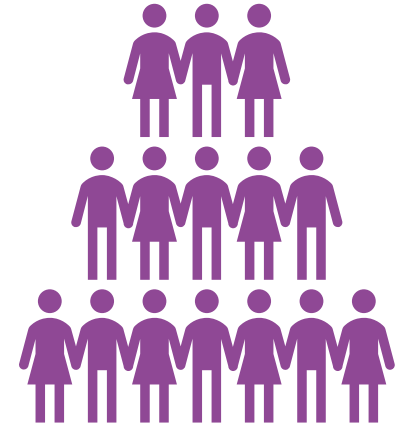
1181 On – Call  
Firefighters



400,000  
visitors each year



2,000  
Dedicated staff



LARGEST

employer of on-call  
firefighters in the country

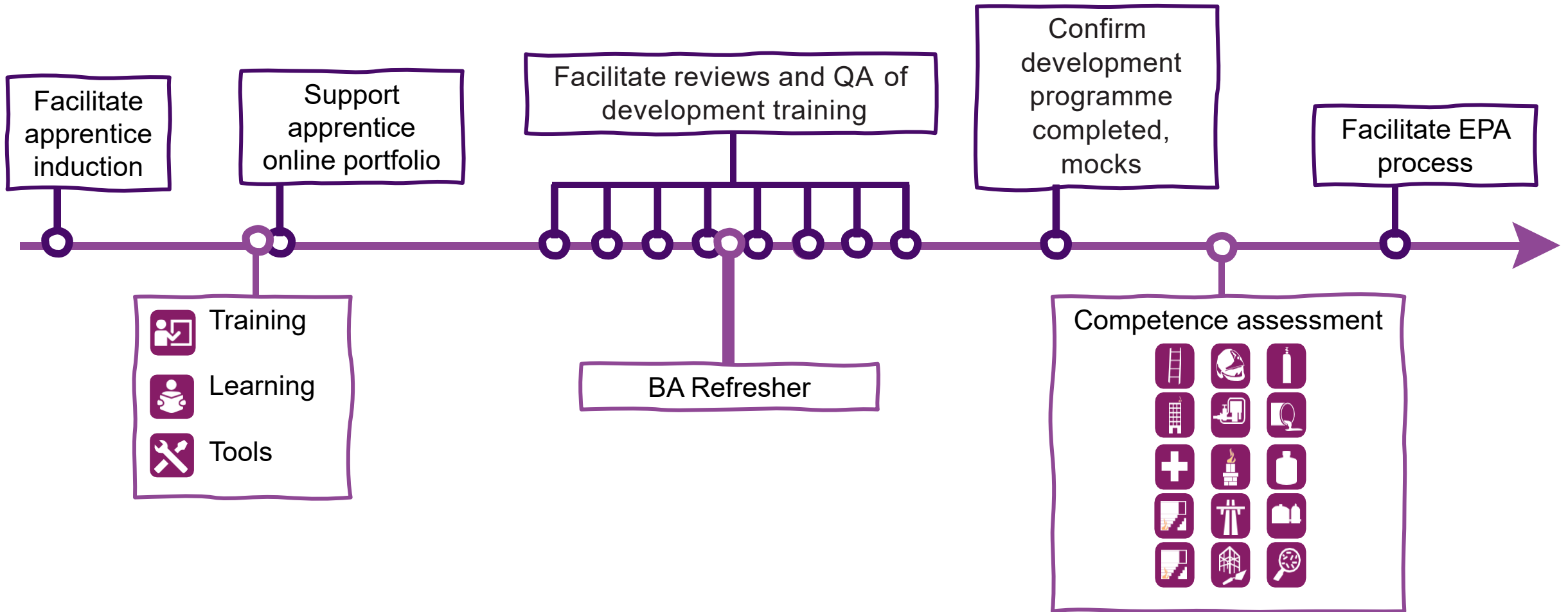


Community



Safety





# Education & Skills Funding Agency

## Apprenticeship Duration

30hrs per week for 12 months pro rata for part-time zero hr workers  
(less weekly hours increase duration)

# 1,560 hours

<p><b>20%</b></p> <p>Training</p>	<p>Initial Training Course</p> <p>Drill nights</p> <p>Development training sessions</p> <p>Maintenance of skill</p> <p>Exercises</p> <p>Mentoring Meeting.</p> <p>Self directed learning (e-learning)</p>	<p>DSFRS Recruits currently do:</p> <table border="1"> <tr> <td>24 months = 650 hrs</td> <td>36 months = 824 hrs</td> <td>48 months = 998 hrs</td> </tr> </table>	24 months = 650 hrs	36 months = 824 hrs	48 months = 998 hrs
24 months = 650 hrs	36 months = 824 hrs	48 months = 998 hrs			
<p><b>On the Job</b></p> <p>Development</p>	<p>Incidents</p> <p>Other work activities</p> <p>Crewing Pool</p>	<p>DSFRS Recruits currently do:</p> <table border="1"> <tr> <td>48 months = 998 hrs training</td> <td>Shortfall</td> <td>562 hours = 11.7 hours a month</td> </tr> </table>	48 months = 998 hrs training	Shortfall	562 hours = 11.7 hours a month
48 months = 998 hrs training	Shortfall	562 hours = 11.7 hours a month			



# Apprenticeship Funding Example

## Quietest Station

On-Call firefighter 1 call a week (52 calls year)

Expect an On-Call firefighter to achieve 50% of calls (26 calls year/ 26 paid hours)

26 x 4 years = 104 hrs

562 – 104 = 458 additional hrs required to achieve apprenticeship

**9.5 hours / Month (one operational shift)**

Dev Rate £11.51 x 458 = **£5,271.58** + employers contribution

**Apprenticeship funding £14000.00 less 20% EPA cost would off-set this additional cost**

**£11,200.00 funding to pay for apprenticeship training**

## Amanda Charlton

Curriculum Manager,  
Sports & Protective Services WBL,  
Bridgwater & Taunton College



**BRIDGWATER  
& TAUNTON**  
COLLEGE



## Who we are

Large FE College 51m turnover

Based in Somerset but  
with UK Wide Coverage on many  
national programmes

Work with protective services on  
Operational Firefighter and  
Emergency Service Contact Handler

Approved Centre with SFJ Awards

## How we deliver

Bespoke delivery which links  
Service's own development journey to  
Apprenticeship Standard

Flexible training facilities

Dedicated Learning Coach

MyBTC Advantage & Electronic  
Portfolio

# Meet the Apprentices



**James Lavis**  
*Newton Abbot Fire Station*



**Laura Hutchings**  
*Newton Abbot Fire Station*

**How many of you NOW  
feel that an On Call  
Firefighter Apprenticeship  
is achievable?**

**POLL**



**I do**



**I do not**



**More guidance  
please**

**Please put your  
questions into the  
Q&A Feed**



# See you next time!

Get in touch to find out how we can support you and your apprentices now and in the future.



0114 284 1970



[epa@sfjawards.com](mailto:epa@sfjawards.com)



[www.sfjawards.com](http://www.sfjawards.com)